



Position Details

Position: Chief Executive Officer

Organization: California Child Care Resource & Referral Network

Reports to: Board of Directors

Location: Office is Sacramento-based; position hybrid within the State of California

Employment Status: Full-time, exempt

Salary Range: \$245,000 - \$270,000 annually, commensurate with experience

Benefits: Health and dental insurance; paid vacation and sick leave; monthly personal technology reimbursement; 403b retirement plan; 16 paid holidays per year, including Christmas Day through New Year's Day

Anticipated Start Date: As soon as the ideal candidate has been selected.

Location & Travel

The California Child Care Resource & Referral Network is headquartered in Sacramento, California. The CEO will be expected to work a hybrid schedule with time in the office and from a remote location within California. Because this is a statewide leadership position, regular travel throughout California will be required to engage with members, partners, policymakers, state agencies, and other stakeholders.

Compensation & Benefits

The salary range for this position is **\$245,000 - \$270,000** annually depending upon experience and qualifications. The Network offers a comprehensive benefits package that currently includes health and dental insurance; paid vacation and sick leave; monthly personal technology reimbursement; 403b retirement plan; 16 paid holidays per year, including Christmas Day through New Year's Day.

Application & Selection Process

The California Child Care Resource & Referral Network is committed to conducting an open, competitive, and thoughtful executive search. Interested candidates should submit:

- A resume
- A cover letter describing their interest in the opportunity and the experience they would bring to the Network's next chapter

To review the complete job description, visit the Network's website at **RRNetwork.org**.

Digital submissions of interest should be sent to Kim Tucker, Mission Forward Advisors via email at **ktucker@missionforwardadvisors.com**

Please submit one PDF document that follows this title protocol: *LastName_FirstName_RRNetwork* and include same in Subject line of email.

Applications will be reviewed beginning October 2026 and will continue until the position is filled.

Selected candidates should anticipate a process that may include virtual and in-person interviews, reference checks, stakeholder engagement, and meeting with members of the Board of Directors. The successful candidate will be required to pass a TrustLine background check.

Confidential inquiries about the position may be directed to:

Kim Tucker, Mission Forward Advisors - Search Consultant

Email: ktucker@missionforwardadvisors.com

Phone: 279-252-1723

Equal Opportunity Statement: The California Child Care Resource & Referral Network is an Equal Opportunity Employer.