

R&R Staff Survey

Top Respondents Include:

71% line staff/trainers

22% program managers/directors



Earnings

43% earn less than 50k/yr

80% earn less than 75K/yr

Experience

61% have 10 or more years of ECE experience

36% have 20 or more years

67% have a BA, most in a related field



Demographics

63% speak a language other than English

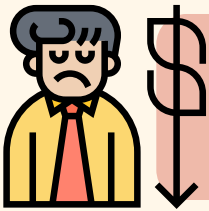
56% Latinx/Hispanic

7% East Asian

38% White

6% Black

55% under 45



Challenges with retention/hiring because:

70% low salaries

15% high workload/stress

R&R Staff Come From:

36% directly working with children 0-5

20% social work

18% K-12



51% plan to stick with R&R